	<p style="text-align: center;">SAFETY HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM (Doc No. SHE/APPT/5.3.3.10)</p>	<p>Effective Date: 28.01.2025 Revision No. 0 Date Reviewed: 0</p>
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Date: 28/01/2025

Mr Yandisa Diko,
ID No: 9405285527083

APPOINTMENT AS HAZARDOUS CHEMICAL SUBSTANCE COORDINATOR OF DORNING CRUSHERS IN TERMS OF SECTION 7(4) OF THE MINE HEALTH AND SAFETY ACT, 29 OF 1996

In terms of Section 7(4) of the Mine Health and Safety Act, 29 of 1996, and the powers vested in me to appoint persons, you are hereby appointed as the **Hazardous Chemical Substance Coordinator** to assist me in the discharge of my duties and functions in terms of the mining legislation and to be responsible for all delegated duties and functions within your area of responsibility.

You are hereby referred to the addendum attached to this appointment insofar as it describes your area of responsibility. You are to ensure that you are familiar with your area of responsibility and understand and agree with the boundaries thereof.

Your appointment will be with effect from the date of your signed acceptance until this appointment is cancelled or superseded by a new appointment.


Section 7(4) of the Mine Health and Safety Act, 29 of 1996 allows for the Manager to assign to you functions and provisions under the Act and Regulations entrusted to the Manager. You will be held responsible for the compliance thereof in your area of responsibility. You are hereby referred to the addendum attached to this appointment insofar as it describes the functions and provisions assigned to you. Note that the addendum is illustrative, and highlights some areas for attention, but is not exhaustive in terms of your legal responsibilities under the legislation.


Your attention is specifically directed to the Regulations and Sections of the Act as set out in the addendum attached to this appointment.

You must take reasonable measures to ensure that the functions entrusted to you are complied with in accordance with the provisions of the Act, and you are to report to me without delay any situation in conflict with the Act within your area of responsibility with which you cannot properly deal.

Instructions and procedures are from time to time issued by the employer and/or its representative and it will be your responsibility to ensure the implementation and adherence to these instructions and procedures within your area of responsibility.

You are to maintain a good working knowledge of the provisions of the mining legislation and all amendments thereto, as well as of other legislation which may impact on the activities at the mine, and your health and safety responsibilities as described above.

Dorning Crushers 	SAFETY HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM (Doc No. SHE/APPT/5.3.3.10)	Effective Date: 28.01.2025 Revision No. 0 Date Reviewed: 0
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 Section 3(1) (a) Mine Manager
 Russ Dorning

Date: 28.01.2025
 ID NO: 891015 5108 089

Please confirm your acceptance of this appointment in writing by signing thereof the acknowledgement below.

The above appointment and responsibilities are understood and accepted.

I acknowledge and accept the above appointment and declare that I am familiar with the duties, functions and responsibilities imposed on me by legislation and this appointment and undertake to ensure the implementation and adherence to these duties, functions and responsibilities.

NAME & SURNAME: Yandiso Diko
ID NO: 9405285527083
SIGNATURE: 
DATE: 28/01/25

Portershoek Quarry	SAFETY HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM (Doc No. SHE/APPT/5.3.3.10)	Effective Date: 03.09.2024 Revision No. 0 Date Reviewed: 0
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ANNEXURE "A"

ADDENDUM TO THE APPOINTMENT

This addendum is an integral part of your appointment.

SECTION A: GEOGRAPHICAL AREA OF RESPONSIBILITY

Your geographic area of responsibility is:

**HAZARDOUS CHEMICAL SUBSTANCE COORDINATOR AT DORNING CRUSHERS
(PORTERSHOEK QUARRY)**

SECTION B: FUNCTIONAL RESPONSIBILITY

Within your geographic area of responsibility, your attention is drawn to, but not limited to the following specific legal duties, functions and activities. You will be held accountable/responsible for compliance to:

1. Legal reference: *Mine Health and Safety Act, 29 of 1996;*

The following duties/functions are assigned to you:

- As hazardous chemical substance coordinator, you will ensure compliance with any Mine Standard or checklist applicable to the use and storage of hazardous chemical substances.
- All Safety Data Sheets (SDS's) shall be kept on file.
- All listings of chemicals shall be kept up to date at least on a 6 monthly basis.

SECTION C: AUTHORITY

You are given the authority to ensure proper discipline and compliance with the legal provisions and requirements.

- You are to familiarize yourself with the internal disciplinary codes and procedures and to apply them when required.
- You are to bring to my attention the need for any additional authority required by you to ensure compliance with the legal provisions/requirements.
- You are to bring to my attention the need for any means needed to ensure compliance with the legal provisions/requirements.
- You are required to bring any queries, difficulties or any issue that cannot be properly resolved by yourself to my attention.

Portershoek Quarry	SAFETY HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM (Doc No. SHE/APPT/5.3.3.10)	Effective Date: 03.09.2024 Revision No. 0 Date Reviewed: 0
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SECTION D: SAFETY, HEALTH, AND ENVIRONMENTAL MANAGEMENT SYSTEM ("SHE MANAGEMENT SYSTEM") REQUIREMENTS

In addition to your statutory responsibilities, you are required to comply with the SHE Management System within your area of responsibility.

You are to make yourself familiar with all mine Standards, Procedures, Mandatory Codes of Practice and Policies as they relate to the Safety, Health, and Environmental Management Systems, and ensure compliance, within your scope of authority, therewith.

Should you be unable to comply, you will immediately bring this to my attention.

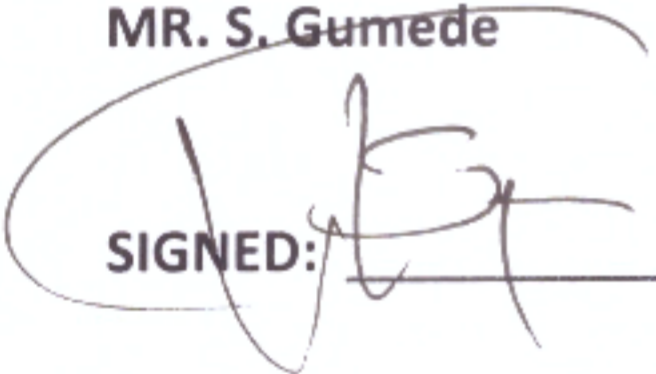
These responsibilities are consistent with, and supplementary to your legal duties.

GENERAL

Your attention is drawn to the fact that amendments occur from time to time both to the applicable legislation and the Regulations. It is your responsibility to ensure that you are up to date and, where appropriate, advise management on relevant changes to the legislation and Regulations as it impacts on your area of responsibility. You should note that your rights and powers are only in respect of the designated working area for which you have been appointed.

By attaching your signature to the bottom of this addendum you confirm that you have read and understand the requirements and accept the responsibilities as set out in the contents.

MR. S. Gumede

SIGNED:  DATE: 18/08/2024