

1. TITLE PAGE

Portershoek Quarry

Mandatory Code of Practice on the Right to Refuse Dangerous Work and Leave a Dangerous Working Place

The COP was drawn up in accordance with the Guideline DMR Reference Number DMR 16/3/2/1-A6 issued by the Chief Inspector of Mines

COP Ref. No: PQ/10/2019

Originator	Manager	Distribution	Mine Manager, Health and Safety Committee
DMR Mine Code	13505		
Guideline Effective Date	31 May 2016	Mine Effective Date	05 March 2019

Authorised:



Mine Manager

5/3/19.

Date

Approved:



Occupational Hygienist

05/03/19.

Date

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ANNEXURE 1: The legislative background relating to the RRDW and RLDWP

ANNEXURE 2: Example of a table of the major hazards identified in terms of a mine's risk assessment which may give rise to employees having to exercise the RRDW or RLDWP

ANNEXURE 3: Example of a procedure for employees to exercise their RRDW or RLDWP



Annexure 4: Right to Leave Unsafe Working Place Procedure

3. STATUS OF MANDATORY COP

- 3.1 The mandatory COP was drawn up in accordance with the Guideline DMR Reference Number DMR 16/3/2/1-A6 issued by the Chief Inspector of Mines`
- 3.2 This is a mandatory COP in terms of section 9(2) and 9(3) of the MHSa.
- 3.3 The COP may be used in an accident investigation/inquiry to ascertain compliance and also to establish whether the code is effective and fit for purpose.
- 3.4 The COP supersedes all previous relevant COPs; and
- 3.5 All managerial instructions or recommended procedures (voluntary COPs) and standards on the relevant topics must comply with the COP and must be reviewed to ensure compliance.

4. MEMBERS OF DRAFTING COMMITTEE

- 4.1 In terms of section 9(4) of the MHSa the employer consulted with the health and safety committee on the preparation, implementation and revision of the COP.
- 4.2 The employer, after consultation with the employees in terms of the MHSa, appointed a committee responsible for the drafting of the COP.
- 4.3 The members of the drafting committee assisting the employer in drafting the COP are listed in the table below giving their full names, designations, affiliations and experience. This committee includes competent persons sufficient in number effectively to draft the COP.
See Annexure 4 for Drafting Committee appointments and Annexure 5 for minutes of approval.

Names	Designations	Affiliation	Experience	Signatures
Stephanus Johannes Strauss	Registered Occupational Hygienist (SAIOH)/ROSPProf	SAIOH, IQSA, IOSM, MVVS	49 years	
Russ Dorning	Mine Manager		10 years	
William Matshikuja	Health & Safety Representative		17 years	
Russ Dorning	Chairman Health & Safety Committee		10 years	