

1. TITLE PAGE

Portershoek Quarry

Mandatory Code of Practice for the Selection and Provision of Personal Protective Equipment for Women in the South African Mining Industry

This is a mandatory Code of Practice for the provision of personal protective equipment for women in mining at a mine or works in terms of section 9(2) and (3) of the Mine Health & Safety Act. (Act 29 Of 1996, as amended by Act 72 of 1997)

This Code of Practice was drawn up in accordance with the guidelines from the Department of Mineral Resources and Energy (DMRE Ref No: 16/3/2/5-A5 issued by the Chief Inspector of Mines).

Originator	Manager	Distribution	Mine Manager, Health and Safety Committee
Revision No	1	Mine Implementation Date	01 February 2023
Guideline Effective Date	1 October 2023	Date Revised	1 October 2023
Next Revision Date	October 2026	DMRE Mine Code	13505

Authorised:




Mine Manager

14/11/2023
Date



Health & Safety Representative

14/11/2023
Date



Foreman

14/11/2023
Date

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3. STATUS OF THE MANDATORY COP

3.1 Statement.

3.1.1 This COP was drawn up in accordance with the guideline with Reference Number: **DMRE16/3/2/5-A5**) issued by the CIOM.

3.1.2 This COP is a mandatory COP in terms of Sections 9(2) of the MHSA.

3.1.3 This COP must be used in an incident or accident investigation or inquiry to ascertain compliance and to establish whether the COP is effective and fit for the purpose.

3.1.4 The COP supersedes all previous relevant COP's.

3.1.5 Managerial instructions and, recommended procedures and standards on relevant topics comply with this COP and will be periodically reviewed to ensure compliance.

4. MEMBERS OF DRAFTING COMMITTEE PREPARING THE COP

4.1 In terms of Section 9(4) of the MHSA the employer consulted with the health and safety committee on the preparation, and implementation of this revision of the COP.

See Annexure 2 for Meeting Minutes of the Revision Committee.

4.2 The following committee, after consultation with the employees, was appointed responsible for the revision of this COP.

This document was reviewed and approved by the following revision committee:
See Annexure 1 for appointment of the Revision Committee.

4.3 The members of the revision committee assisting the employer in revising the COP are listed in Annexure 1 giving their full names, designations, affiliations, and experience. The committee include competent persons sufficient in number to effectively revise the COP.

The table below show the members of the original drafting committee.

Names	Designation	Affiliation	Experience
Johan Burger	Mine Manager		2Years
Moeketsi Malgas	Health and Safety Representative		3 Years
Daniel Makashane	Foreman		4 Years

Please Note - No women in Mining Activities