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3. STATUS OF MANDATORY COP

3.1 Statement

- 3.1.1 The COP was drawn up in accordance with reference number DMRE, reference number DMRE 16/3/2/4-B7, issued by the CIOM.
- 3.1.2 This is a mandatory COP in terms of Section 9(2) and (3) of the MHSA.
- 3.1.3 The COP may be used in an accident investigation /enquiry to ascertain compliance and to establish whether the COP is effective and fit for purpose.
- 3.1.4 The COP supersedes all previous relevant COPs. See appendix 1 for list of COPs revised.
- 3.1.5 Relevant documents reviewed to ensure compliance.

4. MEMBERS OF DRAFTING COMMITTEE

- 4.1 In terms of Section 9(4) of the MHSA the employer consulted with the health and safety representative on the preparation, implementation, and revision of any COP.
- 4.2 The employer consulted with the employees in terms of the MHSA, and appointed a committee responsible for the drafting of the COP.
- 4.3 The following committee was appointed responsible for the drafting of the initial COP, after consultation. The initial drafting committee is listed in the table below.

Names	Designations	Affiliations	Experience
Stephanus Johannes Strauss	Registered Occupational Hygienist (SAIOH)/ROSPProf	SAIOH, IQSA, IOSM	43 years
Stephanus Fredrick Strijdom Jacobs	Mine Manager		>10 years
Malcolm John Rivett	Occupational Medical Practitioner		>10 years
Africa Vincent Memela	Health and Safety Representative		3 years

This COP document has been reviewed and approved by the following revision committee:

See appendix 3

The committee was appointed to assist the employer with the revision of the COP. Their full names, designations, affiliations and experience.




See appendix 4 for Meeting Minutes.

The committee includes competent persons, sufficient in number, to effectively to revise the COP.

Members of a Revision and Hearing Conservation Committee
Noise Code of Practice
 DMRE 16/3/2/4-B7 issued by the CIOM.

The members of the revision committee appointed to assist the employer in revising the Cop are listed in the table below, indicating their Full Names, Designations, Affiliations and Experience. The revision committee included competent persons, sufficient in number, to draft the COP. The appointments are made in terms of the MHSa, act 29 of 1996 read with section 7.4.

Their signatures signify approval of the contents of the COP.

Names	Designations	Affiliations	Experience	Signatures
Stephanus Johannes Strauss	Registered Occupational Hygienist (SAIOH) Registered Graduate Member (SAIOSH)	SAIOH, SAIOSH, BOHS & MVSSA	53 years	
Francois Smith	Mine Manager		4 years	
	Occupational Medical Practitioner			
Yandisa Diko	Safety Officer		7 years	

Acceptance

Kindly confirm acceptance of this appointment by signature against your name in the table above.

Yours faithfully



 Mine Manager

1/7/2025

 Date