

1. TITLE PAGE

Portershoek Quarry

Mandatory Code of Practice for the Management of Medical Incapacity Due To Ill-Health and Injury

The COP was drawn up in accordance with the Guideline DMR Reference Number DMR 16/3/2/4-B8 issued by the Chief Inspector of Mines

COP Ref. No : DC01/2023

Originator	Manager	Distribution	Mine Manager, Health and Safety Committee
Revision No	1	Mine Implementation Date	1 July 2022
Guideline Effective Date	1 October 2023	Date Revised	7 November 2023
Next Revision Date	7 November 2026	DMR Mine Code	13505

Authorised:



Mine Manager

7/11/2023
Date

Approved:



Occupational Hygienist

07/11/2023
Date



Health & Safety Representative

07/11/2023
Date



Occupational Medical Practitioner

07/11/2023
Date

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Annexures:

Annexure 1 - Revision Committee Appointment



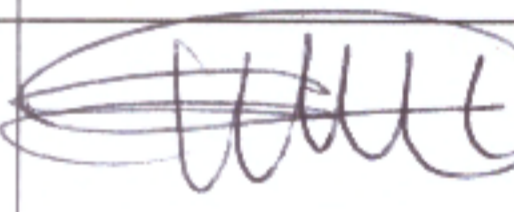


Annexure 2 - Meeting Minutes of Approval

Annexure 3 - Man Job Specifications

**Members of a Revision Committee for the Management of
Medical Incapacity due to ill Health and Injury Code of Practice
DMRE 16/3/2/4-B8 issued by the CIOM.**

The members of the revision committee appointed to assist the employer in revising the Cop are listed in the table below, indicating their Full Names, Designations, Affiliations and Experience. The revision committee included competent persons, sufficient in number, to revise the COP. The appointments are made in terms of the MHSa, act 29 of 1996 read with section 7.4.

Their signatures signify approval of the contents of the COP.

Names	Designations	Affiliations	Experience	Signatures
Stephanus Johannes Strauss	Registered Occupational Hygienist (SAIOH) Registered Graduate Member (SAIOSH)	SAIOH, SAIOSH, BOHS & MVSSA	51 years	
Francois Meider Smith	Mine Manager		15 Years	
EZM Mtimkulu	Occupational Medical Practitioner	HPCSA	28 Years	
Daniel Makashane	Supervisor		3 Years	
Zongezile Matamayi	Health And Safety Representative		2 Years	

Acceptance

Kindly confirm acceptance of this appointment by signature against your name in the table above.

Yours faithfully



Mine Manager

7/11/2023

Date