



SAFETY HEALTH - MANAGEMENT SYSTEM  
(Doc No.5.3.3.2)

Effective Date: 15 May 2021  
Revision No. ISO 45001  
Date Reviewed: 6 Feb 2024  
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Eugene Gouwes

**APPOINTMENT AS LIFTING EQUIPMENT OPERATOR FOR DORNING CRUSHERS IN TERMS OF REGULATION 8.5.5 OF THE MINE HEALTH AND SAFETY ACT, 29 OF 1996, READ WITH SECTION 7 (4)**

In terms of Regulation 8.5, and the powers vested in me to appoint persons, you are hereby appointed as the **Lifting Equipment Operator** to assist me in the discharge of my duties and functions in terms of the mining legislation and to be responsible for all delegated duties and functions within your area of responsibility.

You are hereby referred to the addendum attached to this appointment insofar as it describes your area of responsibility. You are to ensure that you are familiar with the said area of responsibility, and understand and agree with the boundaries of your area of responsibility.

Your appointment will be with effect from the date of your signed acceptance until this appointment is cancelled or superseded by a new appointment.

Section 7(4) of the Mine Health and Safety Act, 29 of 1996 allows for the manager to assign to you functions and provisions under the Act and Regulations entrusted to the manager. You will be held responsible for compliance therewith in your area of responsibility. You are hereby referred to the addendum attached to this appointment insofar as it describes the functions and provisions assigned to you. Note that the addendum is illustrative, and highlights some areas for attention, but is not exhaustive in terms of your legal responsibilities under the legislation.

You are to report to me without delay any situation in conflict with the Act and with which you cannot properly deal.

In terms of Regulation 8.5 of the Mine Health and Safety Act, 29 of 1996 you must take all reasonable measures to ensure the Safety and Health of employees and keep proper discipline insofar as lifting equipment is concerned. You are further authorised to use lifting equipment as stipulated in Regulation 8.5.5

Your attention is specifically directed to the Regulations as set out in the addendum attached to this appointment.


You must take reasonable measures to ensure that the functions entrusted to you are complied with in accordance with the provisions of the Act, and you are to report to me without delay any situation in conflict with the Act and with which you cannot properly deal.

Instructions and procedures are from time to time issued by the employer and / or the manager and it will be your responsibility to ensure the implementation and adherence to these instructions and procedures in your area of responsibility.

You are hereby authorised and obliged to take all reasonable measures to comply with all legislative requirements. It will be your responsibility to report any shortcomings, in relation to the implementation of applicable legislation which you are unable to rectify within your area of responsibility, immediately in writing to the appointed manager.

You are to maintain a good working knowledge of the provisions of the mining legislation and all amendments thereto, as well as of other legislation which may impact on the activities at the mine, and your health and safety responsibilities as described above.

**Please confirm your acceptance of this appointment and understanding of the duties involved, in writing by signing the acknowledgement below.**



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**Francois Smith  
Mine Manager 3(1) (a) Appointee  
For and on behalf of the employer**

The above appointment and responsibilities are understood and accepted.

I acknowledge and accept the above appointment and declare that I am familiar with the duties, functions and responsibilities imposed on me by legislation and this appointment and undertake to ensure the implementation and adherence to these duties, functions and responsibilities.

Eugene Gouwes

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SIGNED:



DATE: 17 January 2025

**ANNEXURE "A"**

**ADDENDUM TO THE APPOINTMENT**

This addendum is an integral part of your appointment.

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**SECTION A:            *GEOGRAPHICAL AREA OF RESPONSIBILITY***

Your geographic area of responsibility is:

Dorning crushers

**SECTION B:            *FUNCTIONAL RESPONSIBILITY***

Within your geographic area of responsibility, your attention is drawn to, but not limited to the following specific legal duties, functions and activities. You will be held accountable/responsible for the compliance to:

**1. *Legal reference: Mine Health and Safety Act, 29 of 1996 Regulations***

The following duties/functions are imposed on/assigned to you:

- Chapter 8, Regulation 5

**2. *Legal reference: Mine Health and Safety Act, 29 of 1996***

The following duties/functions are imposed on/assigned to you:

- Sections 10 and 11, insofar as risk assessment and training is concerned.

**SECTION C:            *AUTHORITY***

You are given the authority to ensure proper discipline and compliance with the legal provisions and requirements.

- You are to familiarise yourself with the group and internal disciplinary codes and procedures and to apply them when required;
- You are to bring to my attention the need for any additional authority required by you to ensure compliance with the legal provisions/requirements;
- You are to bring to my attention the need for any means needed to ensure compliance with the legal provisions/requirements;
- You are required to bring any queries, difficulties or any issue that cannot be properly resolved by yourself to my attention;

**SECTION D:            *SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY  
MANAGEMENT SYSTEM ("SHEQ MANAGEMENT SYSTEM")  
REQUIREMENTS***

In addition to your statutory responsibilities, you are required to comply with the SHEQ Management System within your area of responsibility.

You are to make yourself familiar with all mine Standards, Procedures, Codes of Practice, Mandatory Codes of Practice and Policies as they relate to the Safety, Health, Environmental and Quality Management Systems, and ensure compliance, within your scope of authority, therewith.

Should you be unable to comply, you will immediately bring this to my attention.

**These responsibilities are consistent with, and supplementary to your legal duties.**

### **GENERAL**

Your attention is drawn to the fact that amendments occur from time to time both to the applicable legislation and the Regulations. It is your responsibility to ensure that you are up to date and, where appropriate, advise management on relevant changes to the legislation and Regulations. You should note that your rights and powers are only in respect of the designated working area for which you have been appointed.

By attaching your signature to this addendum you confirm that you have read and understood the requirements and accept the responsibilities set out in the contents.

Signed



Date

17 January 2025

Mr.

Eugene Gouwes

Portershoek Quarry	<b>MANAGEMENT SYSTEM</b> (Doc No.5.3.3.2)	Effective Date: 15 May 2021 Revision No. ISO 45001 Date Reviewed: - Page: 1 of 1
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**Lifting Equipment Operator**

Dear Mr. Frans Smith Date: 18/11/21

You are hereby authorised to operate the lifting equipment employed at PORTERSHOEK MATATIELE

This appointment is made in terms of Regulation 8.5(5) in force i.t.o. schedule 4 of the Mine Health and Safety Act, Act 29 of 1996.

This appointment is valid from 18/11/21 until further notice.

**Lifting equipment** means any equipment or machine or arrangement of equipment or machines intended or used for the lifting, lowering, suspension, or moving in suspension of any person or load.

**Lifting tackle** means any attachment, including anchoring points, used to secure lifting equipment or a load to lifting equipment.

**In this you will adhere to the following as listed below:**

1. Ensure that the lifting equipment to be used is in a safe and good state of repair.
2. Do not exceed the maximum safe operating weight specified on the lifting equipment and tackle.
3. Only use the lifting equipment and tackle for the purpose it is designed for.
4. Adhere to the safe operating specifications prescribed in the Safe Operating Procedure Ref: "4.25.1 Lifting Machines and Tackle".

You acknowledge hereby that you have been properly trained in the safe use of the lifting equipment and lifting tackle in use at this mine.

**Signed:**

\_\_\_\_\_  
**Manager**

18/11/21  
Date: \_\_\_\_\_

Kindly signify your acceptance of this appointment by signing the acceptance note below.

**Acceptance**

I, Francis Smith, hereby accept the appointed as stipulated above. I am fully aware of the contents of and responsibilities contained in this appointment.

\_\_\_\_\_  
**Appointee**

18/11/2021  
Date: \_\_\_\_\_