	<p style="text-align: center;"><b>SAFETY HEALTH AND ENVIRONMENTAL MANAGEMENT SYSTEM</b> (Doc No. 03.23)</p>	<p>Effective Date: 24/02/25 Revision No.: ISO 45001 Date Review:- Page: 1 of 4</p>
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**Date:24/02/25**

**APPOINTMENT AS FIRST AIDER OF DORNING CRUSHERS IN TERMS OF  
SECTION 7(4) OF THE MINE HEALTH AND SAFETY ACT, 29 OF 1996**

Mr. Daniel Bafana Makashane

In terms of Section 7(4) of the Mine Health and Safety Act, 29 of 1996, and the powers vested in me to appoint persons, you are hereby appointed as the **First Aider** to assist me in the discharge of my duties and functions in terms of the mining legislation and to be responsible for all delegated duties and functions within your area of responsibility.

You are hereby referred to the addendum attached to this appointment insofar as it describes your area of responsibility. You are to ensure that you are familiar with your area of responsibility, and understand and agree with the boundaries thereof.

Your appointment will be with effect from the date of your signed acceptance until this appointment is cancelled or superseded by a new appointment.

Section 7(4) of the Mine Health and Safety Act, 29 of 1996 allows for the Manager to assign to you functions and provisions under the Act and Regulations entrusted to the Manager. You will be held responsible for the compliance thereof in your area of responsibility. You are hereby referred to the addendum attached to this appointment insofar as it describes the functions and provisions assigned to you. Note that the addendum is illustrative, and highlights some areas for attention, but is not exhaustive in terms of your legal responsibilities under the legislation.

Your attention is specifically directed to the Regulations and Sections of the Act as set out in the addendum attached to this appointment.

You must take reasonable measures to ensure that the functions entrusted to you are complied with in accordance with the provisions of the Act, and you are to report to me without delay any situation in conflict with the Act within your area of responsibility with which you cannot properly deal.

Instructions and procedures are from time to time issued by the employer and/or its representative and it will be your responsibility to ensure the implementation and adherence to these instructions and procedures within your area of responsibility.

You are to maintain a good working knowledge of the provisions of the mining legislation and all amendments thereto, as well as of other legislation which may impact on the activities at the mine, and your health and safety responsibilities as described above.

**Please confirm your acceptance of this appointment and understanding of the duties involved, in writing by signing the acknowledgement below.**



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**Mine Manager 3(1) (a) appointee**

The above appointment and responsibilities are understood and accepted.

I acknowledge and accept the above appointment and declare that I am familiar with the duties, functions and responsibilities imposed on me by legislation and this appointment and undertake to ensure the implementation and adherence to of these duties, functions and responsibilities.

Name: Daniel Bafanyana Makashane

I.D. 740126579087

SIGNED:



DATE: 24/02/25

## **ANNEXURE “A”**

### **ADDENDUM TO THE APPOINTMENT**

This addendum is an integral part of your appointment.

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#### **SECTION A:           *GEOGRAPHICAL AREA OF RESPONSIBILITY***

Your geographic area of responsibility is:

**Big Blue Mining (Pty) Ltd**

#### **SECTION B:           *FUNCTIONAL RESPONSIBILITY***

Within your geographic area of responsibility, your attention is drawn to, but not limited to the following specific legal duties, functions and activities. You will be held accountable/responsible for compliance to:

**1. *Legal reference: Mine Health and Safety Act, 29 of 1996;***

The following duties/functions are assigned to you:

- As First Aider, you will ensure compliance with any Mine Standard or checklist applicable to the treatment of injured employees and inspections of the first aid box.

#### **SECTION C:           *AUTHORITY***

You are given the authority to ensure proper discipline and compliance with the legal provisions and requirements.

- You are to familiarize yourself with the group and internal disciplinary codes and procedures and to apply them when required.
- You are to bring to my attention the need for any additional authority required by you to ensure compliance with the legal provisions/requirements;
- You are to bring to my attention the need for any means needed to ensure compliance with the legal provisions/requirements;

- You are required to bring any queries, difficulties or any issue that can not be properly resolved by you to my attention;

**SECTION D: SAFETY, HEALTH, ENVIRONMENTAL AND QUALITY MANAGEMENT SYSTEM ("SHEQ MANAGEMENT SYSTEM") REQUIREMENTS**

In addition to your statutory responsibilities, you are required to comply with the SHEQ Management System within your area of responsibility.

You are to make yourself familiar with all mine Standards, Procedures, Codes of Practice, Mandatory Codes of Practice and Policies as they relate to the Safety, Health, Environmental and Quality Management Systems, and ensure compliance, within your scope of authority, therewith.

Should you be unable to comply, you will immediately bring this to my attention.

**These responsibilities are consistent with, and supplementary to your legal duties.**

**GENERAL**

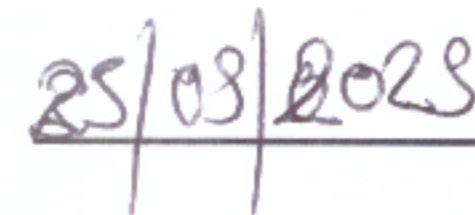
Your attention is drawn to the fact that amendments occur from time to time both to the applicable Legislation and the Regulations. It is your responsibility to ensure that you are up to date and, where appropriate, advise management on relevant changes to the legislation and Regulations. You should note that your rights and powers are only in respect of the designated working area for which you have been appointed.

By attaching your signature to the bottom of this addendum you confirm that you have read and understood the requirements and accept the responsibilities set out in the contents.

Signed

  
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Date

  
\_\_\_\_\_

**Mr. Daniel Bafanyana Makashane**



MZILA INSTITUTE OF EXCELLENCE

*Applied knowledge is the greatest*

# CERTIFICATE

Awarded to

**Daniel Bafanyana Makashane**  
**7401265759087**

Has been trained, assessed and found Competent in  
First Aid Level 2.

Unit standard title: Provide risk-based primary emergency care/first aid in the  
workplace

Credits: 5  
Site:  
Valid for 2 years

Unit standard number: 120496  
Dorning Group (Pty) Ltd  
Certificate No: MIE/2025/00409

04/02/2025

DATE



SIGNATURE



ACS QMS 0459/00



MINING QUALIFICATIONS AUTHORITY

16/MQA/1077/AC4/021122