	<p style="text-align: center;">SAFETY MANAGEMENT SYSTEM (Doc No. 5.2.3.4)</p>	<p>Effective Date: 15 May 2021 Revision No. ISO 45001 Date Reviewed: 10 Oct 23 Page: 1 of 5</p>
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POLICY OF CONTROL OF INTOXICATION LIQUOR AND DRUGS

Management of Dorning Crushers (Portershoek Quarry) is committed to an active Health and safety Program and will continue to provide leadership and support to achieve and maintain the highest standards. Management regards the Safety and Health of employees and customers and the general public as highest priority.

The Safety and Health function consists of integrated participation between management and employees to strive to achieve a workplace which is free of hazards.

A person that is in a state of intoxication is a Safety Hazard.


Therefore:

No person shall consume or offer to any to any co-worker to consume, intoxication liquor or substance whilst on the premises or on the area where the company is working.

No personnel in a state of intoxication shall enter or remain on the premises of Dorning Crushers.

Disciplinary action will be taken, in accordance with the Disciplinary Procedure, against any personnel under the influence of alcohol or any other intoxicating substance whilst on the company's premises or the area where the Company is working.

This Policy will be explained to every employee during induction training and all employees are compelled to adhere to these requirements.

SIGNED: 


CEO

10/10/2023
Date:



Manager

10/10/2023
Date



Safety Representative

10/10/2023
Date